



MINUTES

**Nordonia Hills City School District
Nordonia Board of Education Meetings
May Regular Board Meeting
Monday, May 24, 2021, 7:00 pm - 7:40 pm
Northfield Elementary School
9371 Olde Eight Road
Northfield, Ohio 44067**

In-Person Attendance

Chad Lahrmer; Liz McKinley; Tammy Strong; William Busse

Remote Attendance

Judy Matlin

A. PRESIDENT'S REPORT

1. Roll Call

2. Pledge of Allegiance

3. Approval of Agenda

Resolution 2021-5-24-81

Move: Liz McKinley Second: William Busse Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

4. Communications:

Lee Eaton Future Problem Solver State Qualifiers

The superintendent recognized the new treasurer, Matt Brown.

5. Open Forum

Nate Loman, president of the teachers' union (NHEA) thanked the superintendent for navigating the district through this difficult year. He also commended the administrators for going above and beyond.

6. Committee Reports:

Finance Committee

OSBA Legislative Liaison

Curriculum & Instruction Liaison

Facilities Liaison

Cuyahoga Valley Career Center

Nordonia Hills Foundation Liaison

Tax Incentive Review Board

Technology and Information Systems

Special Education Liaison

NDEIC

Mr. Virost presented the CVCC report.

B. SUPERINTENDENT'S RECOMMENDATIONS

1. Approve Consent Items:

Approve Revised Board Policies - First Reading (No Action required)

2.05 Evaluation of Administrators
4.03 Evaluation of Teachers
3.05 Staff Conduct
6.04 Intra-District Open Enrollment
8.14 Procurement with Federal Grants/Funds
9.26 Emergency Management Plan

Approve New Board Policy - First Reading (No Action required)

6.55 Maintenance and Use of Glucagon

Approve Donations

\$3,000 from Lahrmer and Company to the Nordonia High School Cross Country Team to be used for the purchase of future uniforms.

\$1,000 from Specialty Lubricants to the Nordonia High School Track Team to be used for the purchase of a generator used at the finish line for the timing system.

Ohio High School Athletic Association Membership Resolution

Membership in the Ohio High School Athletic Association for the 2021-22 school year.

Resolution 2021-5-24-82

Move: William Busse Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

2. Approve Increase to Substitute Teacher Pay beginning August 1, 2021

Approve Increase to Substitute Teacher pay as detailed in table below:

	2016-present*	Proposed rate effective 8/01/2021
Daily rate	\$90	\$100
Daily rate for teachers who have earned one full year credit with STRS in Nordonia.	\$100	\$110
Daily rate for teachers who have earned two or more full year credit with STRS in Nordonia.	\$110	\$120
Daily bonus for teachers who have subbed for 11-30 consecutive days in the same assignment.	\$10	\$10
Daily bonus for teachers who have subbed for 31-60 consecutive days in the same assignment.	\$20	\$20
*Board approved 7/25/2016		

Resolution 2021-5-24-83

Move: Tammy Strong Second: William Busse Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

3. Approve change to hourly wage rates for classified substitutes. Rates shall be 70% of Step 0 of the

corresponding OAPSE pay grade per the active OAPSE contract, beginning 2021-22 school year. Positions include:

- Student Supervisor
- Paraprofessional
- Building Interventionist
- Administrative Assistant
- Food Service
- Buildings/Grounds Monitor
- Custodian
- Media Resource
- Courier

Regular OAPSE employees who sub outside their classification or pay grade shall be compensated per the negotiated agreement.

Resolution 2021-5-24-84

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

4. Approve Contract with Red Rover Technologies, LLC

Resolution 2021-5-24-85

Move: Tammy Strong Second: Chad Lahrmer Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

5. Approve Contracts for Pupil Services Department:

—Harbor Education Services (Leap Program) to provide educational services for the 2021-22 school year for 4 students, not to exceed \$107,300. (Paid out of IDEA-B Funds).

—Summit Educational Services Center - Kids First/Tops Contract to provide educational services for the 2021-22 school year

—Suburban School Transportation to provide transportation to student with disabilities to out of district placements, as needed, for the 2021-22 school year.

—Education Alternatives Agreement to provide educational services to one student for the 2021-22 school year, not to exceed \$38,000. Paid through IDEA-B Federal Funds.

—Lora Hoffstetter and Counseling Associates, LLC to provide clinical counseling, effective for the 2021-22 and 2022-23 school year, not to exceed \$95,400.

Resolution 2021-5-24-86

Move: William Busse Second: Tammy Strong Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

6. Approve Student Academic Consumable Fees for Grades K-8 for the 2021-22 School Year: Students who qualify for the free lunch program will have fees waived. Students who qualify for reduced lunch program will pay 50% of the fee charge.

KDG: \$38.99

1st: \$57.05

2nd: \$80.64

3rd: \$40.95
 3rd Math: \$35.54
 3rd Gifted Math: \$29.39
 4th: \$66.15
 4th Math: \$35.54
 5th: \$81.24
 5th Math: \$35.54
 6th: \$44.73
 6th Math: \$35.54
 LE Naviance: \$7.00
 LE Choir: \$18.00
 LE Band: \$18.00
 7th: \$44.90
 8th: \$30.97
 7th-8th Art: \$5.00
 7th/8th Naviance: \$6.04
 7th-8th Choir: \$48.00
 7th-8th Choir (½ year): \$24.00
 7th-8th Band: \$78.00
 7th-8th Jazz Band: \$69.00
 7th-8th Jazz Band (½ year): \$35.00
 9th-12th Naviance: \$10.66

Resolution 2021-5-24-87

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

7. Approve Kindergarten Delayed Start Schedule for the 2021-22 school year

Resolution 2021-5-24-88

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

8. Approved Grades 1 -12 Delayed Start Schedule for the 2021-22 school year

School Name	Proposed Delayed Schedule
Nordonia High School	Thursday 8/26 9th grade only, Friday 8/27 all students
Nordonia Middle School	Thursday 8/26 8th grade only - Friday 8/27 7th Grade only
Lee Eaton Elementary School	Thursday, August 26 A-K - Friday, August 27 L-Z - all kids in on Monday, August 30th Same as elementary schools

Ledgeview, Rushwood, Northfield Elementary

Grades 1-4: Thursday, August 26 A-K/Friday,
August 27 L-Z - all kids in on Monday, August
30th

**Part-time Kindergarten's last day will be June 6, 2022.

Resolution 2021-5-24-89

Move: Tammy Strong Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

9. Approve Personnel Items:

Resolution 2021-5-24-90

Move: William Busse Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

a. Certified:

i. Retirement/Resignation

None

ii. New Appointment/Assignment:

Madison Harder, LV Grade 4, Salary based on B+15 Step 1 on the Teachers Salary
Schedule will be \$46,673, effective for the 2021-22 school year

Andrea Parks, LV Grade 1, Salary based on M+15 Step 9 on the Teachers Salary
Schedule will be \$75,196, effective for the 2021-22 school year

Eric Vasquez, Instrumental Music Director, Salary based on BA Step 0 on the Teachers
Salary Schedule will be \$43,216, effective for the 2021-22 school year

iii. Extended Time

Up to one day extended time, per counselor for summer, 2021:

Courtney Wenzel
Nicole Seward
Staci Ross
Laura Zinke

iv. Long-Term Substitute

Amanda Lefeld (subbing for Angela Guzman, LV Grade 5) effective 2021-22 school year

v. Home Instruction (Paid at the curriculum rate of \$29.36/hr., as needed)

Lori Snider

vi. Curriculum

(All are paid at the curriculum rate of \$29.36/hr., unless otherwise noted. \$30.25/hr.,
effective 8/16/21)

—Nordia Students Today, Teachers Tomorrow (NST3) Coordinators, \$4,000 each for
2021-22 school year, to be paid 50% after semester 1 and 50% after semester 2. Funded
by Diversifying the Education Profession grant:

Ranzy Lardell
Aaron Coleman

—Lead teacher for in-person learning, effective June 7 - July 30, 2021, \$4,400 paid from ESSER or ESSER #2 Federal Grants:

Heather Eckenrode

—Plan and conduct in-person learning, effective June 7 - July 30, 2021, \$3,400 paid from ESSER or ESSER #2 Federal Grants:

Steve Testa

—Plan and conduct online learning, effective June 7 - July 30, 2021, \$3,940 paid each from ESSER or ESSER #2 Federal Grants:

Tracey Evans
Marissa Rizzo
Shannon Blair
Cindy Spellman
Al Huge
Nate Loman
Stephanie York

—Substitute for in-person learning, effective June 7 - July 30, 2021, up to 84 hours:

Mary Bednar

—Plan and work in-person learning, effective June 22 - July 1, 2021 and July 13 - July 22, 2021, \$2,250 each paid from ESSER or ESSER #2 Federal Grants:

Danielle Miller
Erica Ortiz
Jen Gruber
Breanna Komara
Danielle Cardinal
Debbie McNellie
Katelyn Ericksen
Diara Washington
Amy Webb
Pam Bina
Michele Natali
Brad Bender
Jennifer Elliot
Kristina Schroeder
Brenda Basch
Goksu Kretch
Mary Tatton
Robert Merhar

—Plan and work in-person learning effective June 22 - July 1, 2021 or July 13 - July 22, 2021, \$1,125 each, paid from ESSER or ESSER #2 Federal Grants:

Allison Host - first session
Amanda Lefeld - second session

—Support for in-person learning from July 13 - July 22, 2021, up to 21 hours, paid from ESSER or ESSER #2 Federal Grants:

Brenna Brys

—Lead teachers during in-person learning, effective June 22 - July 1, 2021 and July 13 -

July 22, 2021, \$3,250 each, paid from ESSER or ESSER #2 Federal Grants:

Bryan Rudwosky
Ann Wachs
Kyle Cohen
Alice Bender
Laney Loze

—Plan and conduct online learning from June 22 - July 30, 2021, \$3,000 each, paid from ESSER or ESSER #2 Federal Grants:

Holly Schroeter
Kelli Hart
Alice Bender
Patty Carlini
Lyndy Zehner
Cindy O'Connor
Angela Cottrell
Allison Host
Laney Loze
Sarah Felker
Lori Jordan
Rob Merhar
Katelyn Eriksen
Bethany Mosher
Lisa Bass
Sharon Berkley
Danielle Cardinal
Brad Bender
Jen Beck
Kathleen Dombroski
Heather MacRaid
Debbie McNellie

—In-Person Closing the Gap Summer Program, not to exceed 45 hours each, paid at their current hourly rate, paid from ESSER or ESSER #2 Federal Grants:

Susan Ross
Sally Vickers
Patricia Lippian
Melissa Rastatter
Heather Gagnon
Cheryl Jefferson
Betty Ann Trzeciak
Barbara Galloway
Becky Pearl
Tracy Coneglio
Julie Crawford
Dina Politi
Jamie Hach
Susan Pittman
Linda Lutz
Susan Vetrovsky
Deb Lisowski
Latonya Perry
Jen Schlund
Karen Rinas

—In-Person Closing the Gap Summer Program, not to exceed 100 hours each, paid at

their current hourly rate, paid from ESSER or ESSER #2 Federal Grants:

Cameron Bell
Savannah Dudycz

—Summer Support Group office hours, not to exceed 21 hours:

Deborah Wallace

—Summer Office hours, not to exceed 30 hours each:

Staci Ross
Courtney Wenzel
Laura Zinke
Nicole Seward

—Knights of the Tech Table Program, effective July 1, 2021, not to exceed 50 hours per person:

Angela Wojtecki
Jason Witschey
Kelly Nyzen
Angela Cottrell

—Plan and conduct teacher professional development, effective August 16, 2021 - August 15, 2021, not to exceed 10 hours per week:

Angela Wojtecki

—Virtual Wilson Foundations training professional development, effective June 15 or July 21, not to exceed 5 hours each:

Gina Kitchen
Jaime Hoon
Andrea Mock
Dawn Soukup
Jennifer Beck
Amanda Juhasz

—Plan and present Exact Path training for summer school teachers working the online Closing the Gap program, up to 12 hours each:

Jason Witschey
Dan Boyle

—Participate in online Computer Science training, June 29 - July 2, 2021, up to 32 hours:

Samantha Fales

—Chromebook Handout, August 10, 11, and 18, 2021, up to 12 hours each:

Alice Bender
Brad Bender
Alison Monsman
Jason Witschey
Melissa DiGennaro
Jim Timoteo

—Proctor for after school AP Exams, up to 3 hours each:

Kim Krouser
Heather Dean
Barb McMichael
Samantha Fales
Josh Davis
Melissa McClelland

—Teach in-person learning, June 22 - July 22, 2021, not to exceed 10 hours, \$40.00/hr:

Brooke Leach Grable

—Testing Option 2 students, April 23, 2021, not to exceed 2 hours:

Laura Zinke

—Title One Tutoring, June 8 - August 16, 2021, not to exceed 55 hours. Paid through Title One:

Brooke Gockel

—Complete required gifted activities for Grades 2-6, up to 30 hours:

Alice Bender

vii. Supplementals (based on BA/0-\$41,957)

None

b. Classified:

i. Resignation/Retirement

Ann Cook, RW Paraprofessional, resignation effective end of 2020-21 school year

ii. New Assignment

Cameron Bell, HS Paraprofessional, 4.0 hours per day, 5 days per week, effective 5/10/2021, Step 0, \$15.83/hr.

iii. Change of Assignment

Lisa Falkowski, from MS Food Service Worker, 3.0 hours per day to MS Paraprofessional, 6.0 hours per day, 5 days per week, effective 5/10/2021, Step 3, \$17.09/hr.

iv. Substitute

Gary Barucky, Student Supervisor, Paraprofessional
Alyssa Blitzer, Student Supervisor, Paraprofessional, Clerical
Rhaseem Carter, Custodial
Ann Cook, Special Needs Aide
Tammy Garey, Student Supervisor, Paraprofessional, Clerical, Food Service
Diana Gerhart, Student Supervisor, Paraprofessional, Clerical
Carol Kuboff, Student Supervisor, Media Resource
Linda Mika, Food Service
Julia Moran, Student Supervisor, Paraprofessional, Clerical
Carol Nemeth, Student Supervisor, Paraprofessional
Glenn Nicholl, Custodial
Elizabeth Perri, Student Supervisor, Paraprofessional, Special Needs, Food Service, Clerical
Mateo Petite, Custodial
Dina Politi, Student Supervisor, Paraprofessional, Special Needs, Clerical, Food Service
Janet Riedthaler, Student Supervisor, Buildings/Monitor, Special Needs Aide
Iva Roznik, Food Service, Clerical
Avis Rutter, Student Supervisor, Paraprofessional, Clerical

Lauren Schirle, Student Supervisor, Paraprofessional, Special Needs Aide, Buildings/Grounds Monitor
Yolanda Schultz, Student Supervisor, Paraprofessional, Food Service, Clerical
Christine Siewert, Clerical
Jill Stuthers, Food Service

v. Summer Worker Wage Increase

Approve summer worker wage scale effective 6/1/2021.

Year	Rate
1	\$10.00
2	\$10.25
3	\$10.50
4	\$10.75
5	\$11.00

10. Approve Personnel Items:

Resolution 2021-5-24-91

Move: Liz McKinley Second: Tammy Strong Status: Passed

Yes: Tammy Strong, Liz McKinley, Judy Matlin, William Busse

Abstain: Chad Lahrmer

a. Certified:

i. Curriculum

(All are paid at the curriculum rate of \$29.36/hr., unless otherwise noted. \$30.25/hr., effective 8/16/21)

—Plan and conduct online learning from June 22 - July 30, 2021, \$3,000, paid from ESSER or ESSER #2 Federal Grants:

Wendy Dunham

C. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

Special Board Meeting Minutes - April 19, 2021
Special Board Meeting Minutes - April 21, 2021
Special Board Meeting Minutes - April 22, 2021
Special Board Meeting Minutes - April 26, 2021
Regular Board Meeting Minutes - April 26, 2021
Special Board Meeting Minutes - May 3, 2021
Special Board Meeting Minutes - May 5, 2021
Financial Statements - April, 2021
Financial Presentation - April 2021
Educational Focus on Teachers

Mr. Lahrmer left the meeting at 7:20 P.M. to attend his daughter's concert.

Resolution 2021-5-24-92

Move: William Busse Second: Tammy Strong Status: Passed

Yes: Tammy Strong, Liz McKinley, Judy Matlin, William Busse

2. Five-Year Forecast Update

Forecast Presentation

Resolution 2021-5-24-93

Move: William Busse Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Liz McKinley, Judy Matlin, William Busse

3. Fund Transfers

\$10,000 from General Operating Fund to HS Athletics (300/9007) for annual support.

\$5,000 from General Operating Fund to MS Athletics (300/9006) for annual support

\$5,000 from HS Athletics (300/9007) to MS Athletics (300/9006) for annual support

Resolution 2021-5-24-94

Move: Tammy Strong Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Liz McKinley, Judy Matlin, William Busse

4. Now and Then Statement - St. Barnabas

Resolution 2021-5-24-95

Move: Tammy Strong Second: William Busse Status: Passed

Yes: Tammy Strong, Liz McKinley, Judy Matlin, William Busse

D. ADJOURNMENT

The next Regular meeting of the Board will be held on Monday, June 21, 2021, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

The Board unanimously consented to adjourn the meeting at 7:40 P.M. The motion was passed.

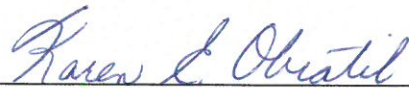
Resolution 2021-5-24-96

Move: Tammy Strong Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Liz McKinley, Judy Matlin, William Busse



Chad M. Lahrmer, Board President



Karen E. Obratil, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.